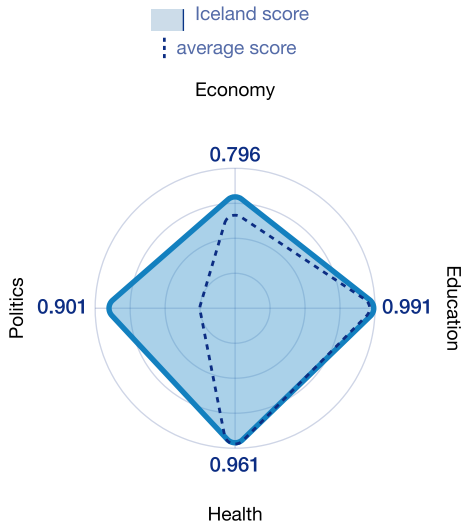


Global Gender Gap Index 2023 Edition



Overview

| Index and Subindex | 2023 | | 2022 | |
|---|-------|-------|-------|-------|
| | Score | Rank | Score | Rank |
| Global Gender Gap Index | 0.912 | 1st | 0.908 | 1st |
| Economic Participation and Opportunity | 0.796 | 14th | 0.803 | 11th |
| Educational Attainment | 0.991 | 79th | 0.993 | 68th |
| Health and Survival | 0.961 | 128th | 0.964 | 121st |
| Political Empowerment | 0.901 | 1st | 0.874 | 1st |

Global Gender Gap Index Indicators

2023

| Indicator | Rank | Score* | Compare with Global average | Difference F-M | Female vs Male | | Min Max |
|--|-------|--------|-----------------------------|----------------|----------------|--------|---------|
| | | | | | ◆ Female | ◆ Male | |
| Economic Participation and Opportunity | 14th | 0.796 | | - | Min | Max | - |
| Labour-force participation rate % | 14th | 0.894 | | -8.25 | 69.27 | 77.52 | 0-100 |
| Wage equality for similar work 1-7 (best) | 5th | 0.784 | | - | - | - | - |
| Estimated earned income int'l \$ 1,000 | 33rd | 0.742 | | -15.80 | 45.49 | 61.29 | 0-150 |
| Legislators, senior officials and managers % | 54th | 0.602 | | -24.86 | 37.57 | 62.43 | 0-100 |
| Professional and technical workers % | 1st | 1.000 | | 9.99 | 45.01 | 55.00 | 0-100 |
| Educational Attainment | 79th | 0.991 | | - | - | - | - |
| Literacy rate % | 1st | 1.000 | | - | - | - | - |
| Enrolment in primary education % | 74th | 0.998 | | -0.17 | 99.46 | 99.63 | 0-100 |
| Enrolment in secondary education % | 111th | 0.962 | | -4.39 | 112.13 | 116.52 | 0-200 |
| Enrolment in tertiary education % | 1st | 1.000 | | 55.01 | 57.41 | 112.42 | 0-200 |
| Health and Survival | 128th | 0.961 | | - | - | - | - |
| Sex ratio at birth** % | 117th | 0.941 | | - | - | - | - |
| Healthy life expectancy** years | 128th | 1.008 | | - | - | - | - |
| Political Empowerment | 1st | 0.901 | | - | - | - | - |
| Women in parliament % | 6th | 0.908 | | -4.80 | 47.60 | 52.40 | 0-100 |
| Women in ministerial positions % | 25th | 0.714 | | -16.67 | 41.67 | 58.33 | 0-100 |
| Years with female/male head of state (last 50) | 1st | 1.000 | | 1.14 | 24.43 | 25.57 | 0-50 |

Complementary Targets and Contextual Indicators

2023

General indicators

| Indicator | Unit | Value |
|------------------------|-----------------------------|-------|
| GDP | US\$ billions | 25.6 |
| GDP per capita | constant '17, intl. \$ 1000 | 53.59 |
| Population sex ratio | female/male | 0.95 |
| Population growth rate | % | 1.64 |

| Indicator | Million people | Female | Male | Value |
|------------------|----------------|--------|------|-------|
| Total population | | 0.18 | 0.19 | 0.37 |

Work participation and leadership

| Indicator | Unit | Value |
|---------------------------------------|-------------------------|-------|
| Gender pay gap | % (OECD countries only) | 12.90 |
| Share of women's membership in boards | % (OECD countries only) | 47.10 |
| Firms with female majority ownership | % firms | n. a. |
| Firms with female top managers | % firms | n. a. |
| Share of workers in informal sector | % workers | 1.40 |

| Indicator | 1-7 (best) | Value |
|--|------------|-------|
| Advancement of women to leadership roles | | 6.07 |

| Indicator | Unit | Female | Male | Value |
|-------------------|---------------------------|--------|------|-------|
| Unemployed adults | % of labour force (15-64) | 3.50 | 4.30 | 3.90 |

| Indicator | Unit | Female | Male | Value |
|----------------------------|----------------------|--------|-------|-------|
| Workers employed part-time | % of employed people | 59.80 | 38.10 | 48.03 |

| Indicator | Unit | Female | Male | Value |
|---|------|--------|-------|-------|
| Proportion of time spent on unpaid domestic and care work | % | n. a. | n. a. | n. a. |

| Indicator | Million people | Female | Male | Value |
|--------------|----------------|--------|------|-------|
| Labour-force | | 0.08 | 0.10 | 0.19 |

Access to finance

| Indicator | 0-1 (Equal rights) | Value |
|---|--------------------|-------|
| Access to financial services | Equal rights | ◆ |
| Inheritance rights for widows and daughters | Equal rights | ◆ |
| Access to land assets | Equal rights | ◆ |
| Access to non-land assets | Equal rights | ◆ |

Civil and political freedom

| Indicator | Unit | Value |
|---|---------------|------------------------|
| Year women received right to vote | year | 1882, 1908, 1915, 1920 |
| Number of female heads of state to date | number | 3 |
| Seats held in upper house | % total seats | n. a. |

| Indicator | Yes/No | Value |
|--|--------|-------|
| Election list quotas for women, national | Yes | |
| Party membership quotas, voluntary | Yes | |

| Indicator | 0-1 (Equal rights) | Value |
|---------------------|--------------------|-------|
| Access to justice | Equal rights | ◆ |
| Freedom of movement | Equal rights | ◆ |

Family and care

| Indicator | Unit | Value |
|---|---------------|-------|
| Public spending on family benefits | % GDP | 3.34 |
| Unmet family planning | % women 15-49 | n. a. |
| Early marriage | % | 0.50 |
| Mean age of women at birth of first child | years | 28.70 |

| Indicator | 0-1 (Equal rights) | Value |
|------------------|--------------------|-------|
| Right to divorce | Equal rights | ◆ |

| Indicator | Days | Female | Male | Value |
|--------------------------|------|--------|--------|-------|
| Length of parental leave | | 180.00 | 180.00 | 0 |

Education and skills

| Graduates | Attainment % | Female | Male | Parity |
|-----------|--------------|--------|------|--------|
|-----------|--------------|--------|------|--------|

| | | | | |
|----------------|--|-------|-------|-------|
| STEM Graduates | | n. a. | n. a. | n. a. |
|----------------|--|-------|-------|-------|

| | | | | |
|---|--|-------|-------|-------|
| Agri., Forestry, Fisheries & Veterinary | | n. a. | n. a. | n. a. |
|---|--|-------|-------|-------|

| | | | | |
|-------------------|--|-------|-------|-------|
| Arts & Humanities | | n. a. | n. a. | n. a. |
|-------------------|--|-------|-------|-------|

| | | | | |
|------------------------|--|-------|-------|-------|
| Business, Admin. & Law | | n. a. | n. a. | n. a. |
|------------------------|--|-------|-------|-------|

| | | | | |
|-----------|--|-------|-------|-------|
| Education | | n. a. | n. a. | n. a. |
|-----------|--|-------|-------|-------|

| | | | | |
|------------------------------------|--|-------|-------|-------|
| Engineering, Manuf. & Construction | | n. a. | n. a. | n. a. |
|------------------------------------|--|-------|-------|-------|

| | | | | |
|------------------|--|-------|-------|-------|
| Health & Welfare | | n. a. | n. a. | n. a. |
|------------------|--|-------|-------|-------|

| | | | | |
|----------------------------------|--|-------|-------|-------|
| Information & Comm. Technologies | | n. a. | n. a. | n. a. |
|----------------------------------|--|-------|-------|-------|

| | | | | |
|--|--|-------|-------|-------|
| Natural Sci., Mathematics & Statistics | | n. a. | n. a. | n. a. |
|--|--|-------|-------|-------|

| | | | | |
|---------------------------------------|--|-------|-------|-------|
| Social Sci., Journalism & Information | | n. a. | n. a. | n. a. |
|---------------------------------------|--|-------|-------|-------|

| | | | | |
|---------------------|--|------|-------|------|
| Vocational training | | 5.53 | 12.72 | 0.44 |
|---------------------|--|------|-------|------|

| | | | | |
|---------------|--|------|------|------|
| PhD graduates | | 0.95 | 1.85 | 1.42 |
|---------------|--|------|------|------|

| Graduates | % | Female | Male | Value |
|-----------|---|--------|------|-------|
|-----------|---|--------|------|-------|

| | | | | |
|-----------------------------------|--|-------|-------|-------|
| Graduates from tertiary education | | 69.36 | 39.99 | 54.34 |
|-----------------------------------|--|-------|-------|-------|

Health

| Indicator | Unit | Value |
|---|--------------------------------|-------|
| Prevalence of gender violence in lifetime | % women | 22.40 |
| Births attended by skilled personnel | % live births | 97.40 |
| Maternal mortality | deaths per 100,000 live births | 4.00 |
| Total fertility rate | births per woman | 1.72 |

| Indicator | 0-1 (Equal rights) | Value |
|-----------------------|--------------------|-------|
| Reproductive autonomy | Near-equal rights | ◆ |

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.